

ARK HUMAN CAPITAL

MARK GENGAN AND ARK HUMAN CAPITAL

A CASE STUDY AND MOTIVATION TO MAKE USE OF OUR SERVICES



A LITTLE ABOUT MARK

With 35 years of experience in Human Resources and Recruitment in particular, I possess a keen eye for identifying exceptional candidates who can drive business growth and ensure a positive return on investment.

My proven recruitment strategies and extensive network enable me to source, attract, and retain high-calibre professionals. I take the time to understand your unique business needs, ensuring that the candidates I present are tailored to your specific requirements.

BY PARTNERING WITH US YOU CAN EXPECT

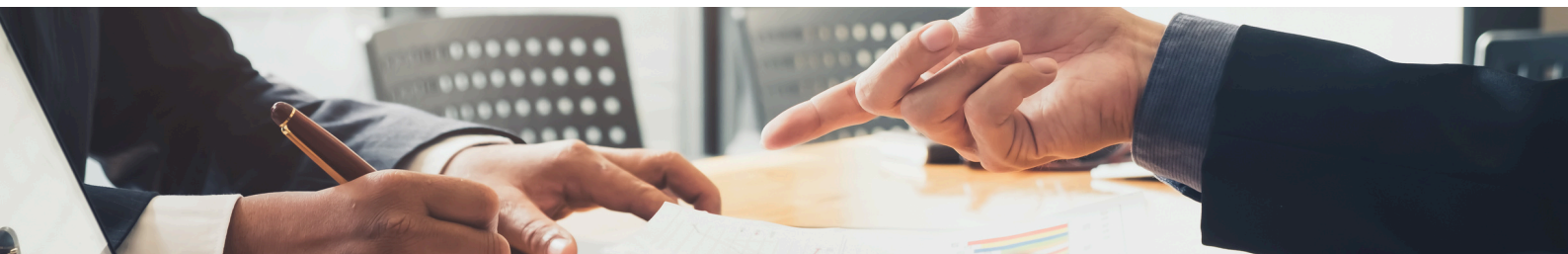
1. Access to a curated pool of talented professionals
2. Personalized recruitment solutions tailored to your business goals
3. Efficient and effective hiring processes that save you time and resources
4. A positive return on investment through the placement of high-performing candidates

Innovative Recruitment Solutions

1. **AI-Powered Recruitment:** Leverage AI-driven tools to streamline the recruitment process, improve candidate matching, and enhance the overall client experience.
2. **Customized Recruitment Platforms:** Develop tailored recruitment platforms or utilize existing ones to cater to the specific needs of international clients.

Global Talent Acquisition Expertise

1. **Borderless Recruitment:** We have the expertise and ability to source top talent from around the world, leveraging our global network and expertise in international recruitment.
2. **Cultural Intelligence:** We have a sound understanding of diverse cultural contexts and have the ability to tailor recruitment strategies to meet the unique needs of international clients in a seamless manner.



EXPERIENCE COUNTS!

A Journey that added value to people and organisations



WHAT THE CLIENTS SAY

MARK HAS BEEN OUR "GO TO" HR RESOURCE FOR 30 YEARS.

CARRIER GROUP INTERNATIONAL

AHC'S ACQUISITION PROCESS IS EXCELLENT ESPECIALLY BECAUSE THEY TAKE THE TIME TO DEEPLY UNDERSTAND THE ORGANIZATION CULTURE AND HOW THAT FITS IN WITH OUR PEOPLE NEEDS.

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SOME REAL LIFE EXAMPLES THAT WE CAN CHAT ABOUT

"I have seen many candidates whom I have placed having progressed through organisations reaching the pinnacle, a direct experience is when I hired a technician at entry level, and through my input in various aspects of Human Resources assisted the employee, to gradually progress through the organisation, in technical leadership roles, then assisted in transitioning into sales, then branch management, Regional Management, Department head on the Executive Team and ultimately to become Managing Director (Country Manager) of the organisation.

This process took 20 years, but the candidate reached his ultimate career aspiration, and the organisation realised their return on investment much earlier than that".

Given my exposure to global companies our expertise in navigating global talent markets and providing culturally nuanced recruitment solutions is well developed:



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CONCLUSION

Mark has been adding value to various global organizations for the past thirty years and he positively added to the culture of these organizations and is looking forward to doing the same for yours!

